



FOUNDATIONS FOR **LIVING**

Annual Impact Report

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As we reflect on another impactful year at Foundations For Living, **we extend our deepest gratitude to the incredible supporters who make our mission possible.** Your generosity and commitment fuel our efforts every day, empowering us to serve those facing housing insecurity and hardship. From donors to community partners, and especially our dedicated volunteers, your unwavering support remains the cornerstone of our progress and hope for those we assist.

Our volunteers are the heart and hands of Foundations For Living. Their tireless dedication, compassion, and energy keep us moving forward even through challenging times. Whether staffing programs, assisting clients, or organizing essential resources, their contributions create a vital network of care that strengthens our community. We acknowledge and honor their selfless spirit, which continues to inspire us all.

Thank you to everyone that makes this possible, especially-

- ♥ **Volunteers**, who fill so many truly essential roles, serving others with graciousness and sincere care
- ♥ **Local businesses** and partner organizations that recognize the importance of our work and come alongside FFL in many different ways with the utmost generosity
- ♥ Our **Board Of Directors and our community committee members** whose faith, vision, and tenacity are invaluable
- ♥ Our **incredible dedicated Staff**- Val Smith, Deb Aberg, Bruce Schramm, and Teri Pietryka!

At Foundations For Living, we **collaborate with nearly 29 other agencies** through a group that meets regularly to share updates on each organization's activities. We keep each other informed about ongoing and new efforts aimed at making Waupaca and the surrounding area the best it can be—with support like yours. We look forward to building on this success through our continued collaboration with **The Salvation Army** and **Feeding America**, alongside our supporters and volunteers.

Thank you for all you do to help make Foundations For Living is what it is as **we celebrate 15 years** of being actively involved in helping our community.


EXECUTIVE DIRECTOR

Over
3,300
Volunteer Hours
served at FFL





Programming Update

Foundations For Living continues to lead with impactful initiatives designed to meet the evolving needs of our community. This year, we have expanded our support programs to build on past successes, including our new **Motel Voucher Program** that provides safe, year-round emergency shelter options. Alongside this, our **Crisis Center** and other targeted assistance programs remain steadfast pillars of aid, all sustained in part by the ongoing success of our vibrant **Thrift Store**.

This past year brought **significant change** with the closing of our Warming Center program. While it was difficult to say goodbye to that chapter, we embraced a new approach

with the launch of our Motel Voucher Program. Through this initiative, we have served as many, if not more, individuals facing urgent housing needs—providing safe, dignified shelter year-round.

The **Middleton House** has had several women come through its doors in 2025. We continue to interview more women for this program.

L.E.A.P.S. has been a great addition to the services we offer here each week under the direction of our Staff Educator, Bruce Schramm.

01

Middleton House

Our women's lodging house program had **9 women** enrolled throughout the year. One of these women was also part of the program in 2024. The program continues to see women come and go, with interviews conducted periodically throughout the year.



02

L.E.A.P.S Program

We launched our **LEAPS Program (Life-Giving, Education, And, Personal Stability)** which empowers individuals through educational opportunities—including classes on brain function, financial coaching, and more that pave the way toward lasting independence. In addition to education, we offer personal and spiritual support through encouragement, mentoring and Bible studies, walking along side our neighbors to support the whole person. Our part-time staff educator, Bruce Schramm came on board to teach many of these classes.

03

Thrift Store

Foundations For Living's Thrift Store continued to be a **vital resource for our community** this year. By remaining open to the public, it offers affordable goods while also providing vouchers to individuals and families in need, ensuring access to essential items and support for all. This program continues to generate revenue that **supports our day to day operations**.

260

Households Served

=

584

Individuals Served

\$109,578

of support poured
into the Community
through FFL!

1,154

Assistance
services
provided

"Thank you in your assistance to get food and gasoline for transportation at a difficult time in our lives. **We will never forget your generosity.**"



Community Events Recap

In 2025, Foundations For Living had a vibrant year of community engagement, highlighted by a successful Spring Fundraiser, a joyful Fall Gala at The Danes Hall, and a lively presence at Waupaca's Strawberry Festival. These events strengthened our mission through meaningful connections and support.

A highlight for us was being invited to host an **exhibit at the Waupaca Library called Sheltered in Knowledge**. The display ran for a couple of months, ending on February 1st. It featured over 50 graphic panels showcasing what we do and the partners we work with to support our great community.

Journey of Compassion (Spring Fundraiser)

On Friday, May 16th, 2025, we hosted our Journey of Compassion Spring Fundraiser at the beautiful Par 4 Resort, welcoming 80 attendees to an inspiring evening. Our featured speaker, Krysten Knieval, connected with the audience through her powerful message, helping to drive the spirit of generosity throughout the event. Thanks to the incredible support from everyone who came out, we successfully raised \$5,000.00 to further the ongoing mission of Foundations For Living.

Strawberry Fest (Community Outreach & Engagement)

We participated once again in Waupaca's annual Strawberry Festival, which is always a great opportunity to connect with new people, catch up with supporters, and offer assistance to those seeking it. We look forward to being involved in the 2026 event as well.

Fall Gala (Fall Fundraiser)

The Fall Camo Gala, held in an informative style on November 8th, 2025, brought together 79 attendees. Beyond the celebration, guests heard heartfelt stories from some of the ladies enrolled in our Middleton House Women's Lodging House Program, along with a message from our Executive Director, Bob Adams. Be sure to watch for details about the 2026 Fall Gala.



Save the Date(s)!

Join us at our upcoming 2026 community engagement events and Fall Gala - to learn more about event locations and details, follow us on social media or visit our website!

Strawberry Fest
June 20

Fall Gala
November 14

Yuletide Parade
December 3

"I started volunteering there way back and am loving watching it evolve and garner a larger faction of the community and surroundings. Bob and his crew **remain dedicated** and it is showing!"

- Donor & Volunteer



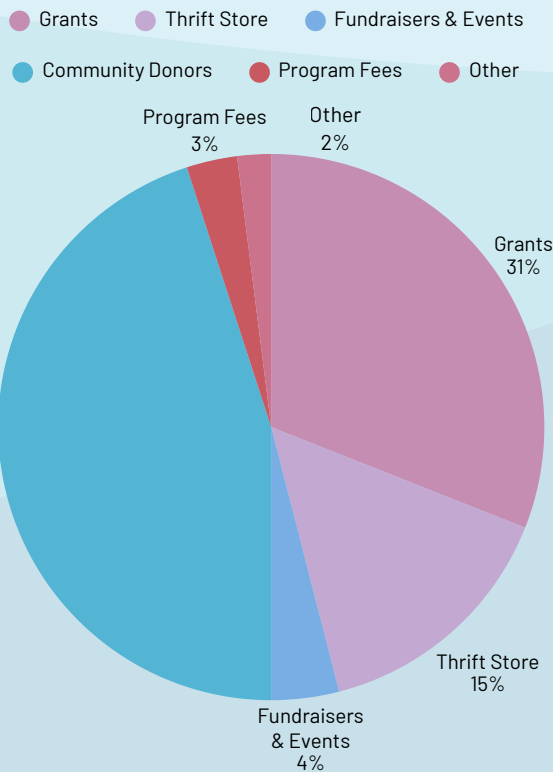
Financial Overview



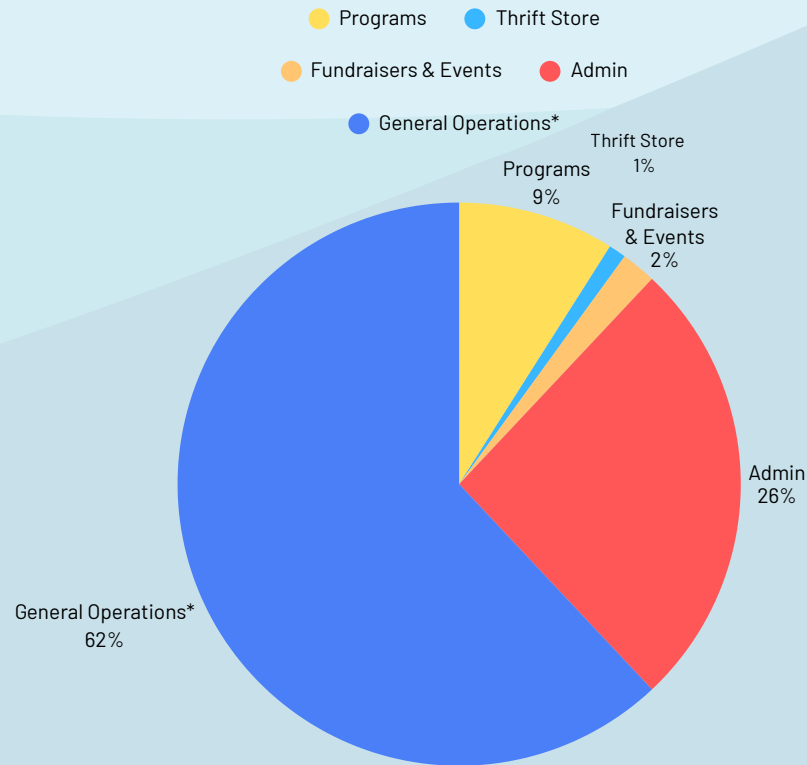
During 2025, the organization generated total revenue of \$332,509 and incurred expenses of \$357,317, resulting in an operating deficit. This reflects in our changing and expanding programs, enhancing services, addressing increased demand within the community, as well as rising costs.

The deficit was managed through prior-year reserves and disciplined financial oversight. We remain focused on strengthening revenue through fundraising, community support, and grant opportunities while maintaining a commitment to long-term financial sustainability and mission impact.

Revenue



Expenses



*(Note: General Operations ensures the strong operational foundation needed for all FFL programs to advance our mission and serve our community effectively.)



Connect With Our Team

For more information about Foundations For Living services, volunteer opportunities, partnership or donation needs, please contact:

(715) 942-2725

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